

Okay, it looks like we have a good turnout so far. I think we will go ahead and get started. Again, on behalf of myself and Sam strain at the national transportation library want to extend a official and warmhearted welcome to all of you. Thank you for taking the time from your busy schedules by this point of the year to be here with us today for the first transportation library and Roundtable of 2021. We did skip it last month, in large part because of the potential schedule conflict with the TRP meeting, because it was virtual this time around the events and session were extended, so we are at a good part of the month and wanted to accommodate your schedules as far as that goes. Having noted that, I wanted to again say how great it was to see or at least hear from several of you who were likewise attending that virtual meeting. For today's, speaking of time will spend, for today's TLR we will have our own and discussion forum, this is an annual tradition that a sickly -- basically, it was a part of the TLR series going back early on within the first couple of years, something that Amanda Wilson was a big champion of. She may be embrace it too, even though being the president of the introverts club of America I sometimes struggled with it. As far as having an unscripted session. Amanda was the one who was more outgoing than I am. It seems to me, within the first three or four years after the TLR was launched, the open discussion forum did become the annual event that it is now. I decided to have it at the beginning of the year so we all start to really make our way through the remainder of the year. I think it worked out very well last year, we had great participation and we think having it at this point in the year as opposed to later, I think we usually had it in the summer, this is a better way to set the tone and the pace for where we all might be at both individually and collectively. So, before we go any further, I will ask Sam to go over the basic ground rules here. By the way, Sam always has a better way with words than I do. She has today session identified here at the annual open forum community discussion. That is a more appropriate way to phrase it, I particularly like the inclusion of the word community. So three cheers, Sam. I will hand it over to you right now.

Thank you, Bob. I'm looking forward to today discussion. Before we get started, just a little technical and logistical announcement. Today it's TLR is being recorded, the most reliable way to connect to the audio is to your phone. Firstly, mutual computer speakers in the Adobe connect speaker icon in the top left menu bar. That will help prevent feedback. Secondly, remember to help -- mute your phone when you aren't speaking, unmute yourself when you are. Step away from the TLR or take another call, please mute. For anyone who might need or benefit from it, it also is equipped with live captioning today which should be visible in the captioning pod. I will turn it back over to Bob because off. Right after some introductory technical details about how to participate. As Bob mentioned, this is an open space for sharing and for talking, don't hesitate to participate. You can do that either by unyielding your phone, or put your input in the comments section on the bottom left of your screen. You can put anything in there and Bob or I will see what you said. So that is all for me, thank you.

Thank you so much, Sam. As with last year, the open discussion forum is -- I would usually characterize it as gender free. It is today as well. But what Sam did last year that was effective in terms of getting things rolling with just to put up some possible suggested topics of discussion. Just in case we needed to get things underway. And she has posted those slides. In other words, you don't necessarily have to follow these here at address the questions on the screen, if you are just looking for a way to get involved and engaged in the discussion. So I appreciate Sam, as she did last year, with preparing some slides. And again, just building on what she said, in terms of the discussion aspect of the day, unmute your phones if you would like to share something with the group. Otherwise, if you want to go ahead and put it in the comments and topics by way of the chat, that will be fine too. Looks like we have at least from where I am sitting in Baltimore, it looks like we have a new view for the screen. But I think I acclimated myself . however, one thing that might be concerning a little is just in case I am not seeing everything in the chat, I would like to ask Sam to bring that to my attention. I have a pretty high level of confidence, I think no

one has put anything so far in the chat. But just in case, Sam will let me know if I seem to be skipping over and seemingly ignoring people. This is another example of my being a digital immigrant. I'm just trying to get used to the new online surroundings. In terms of getting started, though, as good a starting point would be to go ahead and build on the RB, Lamara has gotten the ball rolling. I did already make mention of the TRB meeting, I thought it was worthwhile and very productive in terms of the quality of the sessions and also the information knowledge management MIDI meeting which took place during the whole week in January. Lamara , thank you for giving me some peace of mind. I can indeed see the full chat function. Lamara said that she did attend, and she found it way more intimate. I think there is a lot of credence to that, as challenging as a lot of the COVID era things have been, I think the TRB meeting is arguably -- the intimate aspect, if you will, in other words that feeling of really being engaged. There is a lot to be said for being in front of a computer screen. I think that lends itself to some productive discussion and presentations. I don't know if anybody else thinks differently about that or has other ideas about it. So, I thought it was very productive and if anyone else has major takeaways from that meeting. Michael Nugent is putting something here. By the way, when I logged into the new format, closed captioning functionality was not supported and I had to switch back to class you to see it. Thank you for bringing that to our attention. I have seen that class switch to classic view and I haven't been brave enough to try switching back. I will be bold speaking for myself, and stay with this view but I am glad to hear the classic view wouldn't leave any kind of online disaster. But thank you for your comment about captioning, Sam can check on that. Enid, I don't think I have ever gotten the chance to see Enid in person or meetings with her as far as I can recall. It was good to see Enid last month. She was able to attend more meetings because they were spaced out better. I agree with that. One of my concerns in terms of the scheduling and all that was what was going to happen having all those events spread out during the course of the month. For any number of reasons, but I thought it worked well. And I understand, TRB is by nature very extensive and packed with sessions and everything. It was a concession they had to make last time but I thought it went well, Enid found it spaced out better.

Bob Sweet here.

Hi, how are you?

Doing good. I told TRB in the survey afterwards that I hope with all my heart that this is the last virtual conference TRB has to do. There are a lot of benefits to having virtual meetings, especially when they are recorded and you can see them at your own time frame. But I had so many problems just logging in with having to clear my cash and there was just a lot of technical issues I thought were unfortunate. And the real, to me, it'll always be a real heart of TRB is being able to be there in person and walk around and have chance encounters with people, face-to-face conversations, meet people that you wouldn't expect to meet. There's just no substitute for the face-to-face meeting.

I agree, you are absolutely right about that. Talking about those positives like I mentioned before, about having that online. There is nothing that can serve as an adequate substitute for actually being there in person and getting to actually interact with people directly. So it is one of those pluses and minuses. And it looks like now TRB fully acknowledged and recognized that, it wasn't lost on me they emphasized they absolutely planned to have next year's meeting there in person in Washington, D.C. Of course, the way things hopefully are going to unfold, there's a very strong likelihood they will make good on that. But, thank you for bringing that up.

I acknowledged the benefit, I heard one presentation from a person in Africa who was saying because of the virtual meeting, his colleagues in Africa who would never be able to attend a TRB meeting were able

to take part. I acknowledge the benefit but I personally was really frustrated because it just wasn't the same thing.

Right. I see that a couple of people have seconded what you have been saying here, Enid says that she does miss the network aspect and agrees with you. Sandy Brady also seconds everything. I think Lamara -- I see it now, especially when it come to the poster sessions, maybe it was just her. It was not just you, Lamara, I have encountered some challenges trying to access the poster sessions too. So that is actually a clear example of how in person probably was more beneficial as opposed to virtual. Thank you for making mention of that, Lamara. And Sandy, since she was still in the office she was not able to focus on the content 100% as she does when she is in person. That's true, that is the COVID era reality and I think certainly subsequent TRB would be a challenge when you try to focus as much as you have, the high quality presentations but at the same time you are office bound or homebound, that could detract from it. Kathy from Washington state DOT notes that she has been to TRB only wants, and she thought the virtual format would enable her to catch more sessions. But that didn't happen, okay. As she concludes, I guess we still have a chance to take advantage of the recording. Is my understanding that they have those sessions available for maybe a couple more weeks. I think they were going to keep them and make them available online for registrants for a few weeks. I have it stuck in my mind it's probably going to be mid-February, which is coming up fast. If anybody knows differently, please post that but that is my understanding. But, I appreciate your candor, Kathy. That the virtual format is, while it was a necessary thing to do, it's not necessarily the ideal format. At least for me, it may make clear that something that I thought would be one of the benefits isn't necessarily always the case. It was also easy to not be able to take in the sessions. Shealy -- Sheila I think also has a good compromise, it is a hybrid solution. I will be interested to see what happens with TRB and also within the other meetings moving forward. For instance, the annual meeting after this year if a hybrid solution might be the way to go. So, thank you for bringing that up, Sheila. Marie says I think the recordings are available until the 16th, a couple more days. That's my understanding too. Thank you for providing feedback on that, Marie. So, okay, Shelley, but does confirm that February 16th is the cutoff date for when those recordings will be available. Lamara, this is something that Marie provided in response to your question. Marie responds him I think the first day of poster sessions was that people complained about the platform, but she also saw people saying it wasn't working. So it wasn't just you or me, Lamara. It looks like it was overall challenge people had to face. As far as the meeting is concerned. And then also, our good friend from -- I personally appreciated the opportunity to attend the TRB for the first time since it was virtual. And John is the second thing, the hybrid solution. It'll be interesting to see if that is something that is taken up.

Hey, Bob. I'd like to point out that a few of our members were presenters. Shelley Ray gave a nice presentation on knowledge management integrating with library functions at L.A. Metro and Leighton Christiansen today very good presentation. On public access and open science, did anybody else? I can't think was presented.

I don't think Leighton is here, but Shelley is. Congratulations, Shelley. Good job on that. Does anybody know of anybody else who presented?

Kendra Levine did.

This is Michael Mulino from Oklahoma, we also did a presentation and it went pretty well.

Yes, you did. You did a great job. You have to refresh my memory, I think you co-presented with somebody.

Michelle, she is the knowledge management person we are contracting with.

Excellent presentation, Michael. You and Michelle did a great job on that. Thank you for the reminder there. If anybody hasn't had a chance to, certainly Shelley's presentation and the others but also be sure to check out Michael and Michelle's presentation as well if you have the opportunity between now and the 16th.

Kathy also presented during the presentation.

That's right. I think you and Lenny did a presentation together during that same session, right, Kathy? Confession time, I was a little late so I missed that one but it is now on my bucket list to do between now and the 16th. So, thank you for highlighting those presentations. So, just wanted to address a couple of other things and we can move on to other topics if anybody would like. I really appreciate all the work file comments and recommendations being made with respect to last month's meeting. Sandy Brady also makes mention that the hybrid would be a great option but the platform was difficult to work through, something would have to be addressed. And Kevin notes that since only one staff member here can travel to the meeting, a hybrid model would be incredible allowing both she and her colleague to attend. So that would be good to keep in mind. Then of course, the presentations were very worthwhile and of course we are all biased, but particularly those within our own community really gave top-notch presentations. Kathy does clarify that her presentation with Lenny was about Washington state DOT knowledge management and library services together. So, as with Mike presentation, check that one out too. There was also a TRID presentation that Enid makes mention of. And Kathy is trying to make me feel better, no doubt. She also missed her presentation almost, the Wi-Fi went down but thankfully came back up quickly. Well, that's a good thing! Nobody would have noticed my absence that yours would have been very much felt. If anybody else has anything with respect to the TRB meeting, you are more than welcome to chime in. Otherwise, perhaps we can go on to some other topics. One of the things that Sam and I were talking about, I guess it's the thing that is very much a reality that all of us still have to deal with nearly a year later. Just the whole COVID situation. Back in May, we did have something along the lines of what we are having today with basically a free-for-all hour long discussion for the TLR, basically giving people a chance to talk about how they were managing two months into the crisis. In terms of working from home and various other challenges. I think it went well, Sam did a good job summarizing that discussion. And I believe I did forward Sam's note and other resources. At least those of you who took part in the May TLR. If anybody would still like those, I relocated it this morning so let me know. That was two months into the COVID situation, it was pretty evident that even at that time, we had pluses and minuses we had to deal with. It's hard to believe it'll be a year next month since I was last in the office at Washington, D.C. The last day I was where was for a TLR, Maryellen was our speaker and an hour or so after we were done I headed home. Assuming that I was going to be back there the following week but then in the time since, the office has been shut down. It amazes me thinking that it is the first year anniversary coming up. I'm sure it's similar anniversary for many of you. Basically in terms of -- I don't know if anybody has anything to chime in as far as how the COVID situation has been for you. If any of you are back in our offices, others among you just like myself are still trying to make the best of things in the home office. Any experiences or readjustments? Or lack of readjustments that you might want to share? I think I have managed well, I shouldn't say it was a whole new world because I have been working a couple days a week remote for a few years. It wasn't like a whole new thing. The idea of working from home full-time was something that demanded the customary readjustment. Speaking for myself, I think it went well. If anything, it was the May TLR that helps clarify things for me further. One of those -- I think that's one of the weird things about our community, those you aren't

alone kind of things. Everybody was trying to make the best of the situation. In terms of other feedback, Lamara has something here. She says our offices never closed but we were encouraged to work from home due to our cube encampment. That doesn't lend itself to social distancing. I assume that means, Lamara, that you ended up just working from home. Or did you try to make the best of it in the office setting?

Hey, Bob. This is Enid. If the COVID had any good things, it really helped me out last year because I had major surgery on my hand and it was hard for me to get in and out, to and from the office. I had to have people drive me. In March, when they told us whoever could work from home needed to, it was really a godsend. Because I had one arm until May, so it made my life a lot easier.

Oh wow, sometimes things happen for a purpose or work out for the best. That certainly helps. That would certainly illustrate that, being able to have that kind of situation, especially in light of your medical situation at the time. It worked out fine. Not to go into any more detail, I think I have been talking enough but that was my experience. Sometimes there was a huge benefit to being here at home in Baltimore. For reasons both related to the COVID and things that naturally arise in the daily schemes of our lives. Probably a blessing to be at home rather than supported -- miles away in my DC office. I also want to bring to everyone's attention what Kevin Barnes said, the worklife balance was much better. A good two hours extra time with family since there was no commute. Absolutely right, going back to the May TLR, I was still trying to get a handle on it, just in terms of quality time. It's one thing to have that extra time built in but another what to do with it. Several of you give me some very good thoughts and ideas as far as that goes. How to get the day started and that kind of thing. I think Sue, who I don't think is with us, but in particular she talked about the quality time, catch up on reading in the morning and things like that. I haven't really done that 100%, Sue gave me a pretty good idea and just things like that. But I am glad you also brought up the worklife balance aspect of it all too. Librarians, we try our best to be positive no matter what. And then tell trans, going once in a while is needed. That is just a little ahead of schedule from the return plans as far as I recall, I think looking into by early July but of course, we have to see what happens with that. But it's interesting that Cal Trans is already making plans for May. Hopefully that all goes well. I know things have been quite a challenge there with respect to COVID and good luck with that. Marie mentioned that she went in a few times during the summer for specific tasks, and started two days a week in the fall. She is down to one day a week as cases went up in the winter. I haven't really been following closely what is happening in Kansas, but it sounds like it has been a very rough patch there, to put it mildly. Marie adds that the building has 14 floors and hardly anyone there. She feels pretty safe on the days she goes in. Remote work the rest of the time. Some days better than others, I think that is a very important point. Thank you, Marie. And Michael mentions he goes in at least once a week to make sure it is still standing. That's good. I do it the lazy way, I check on Google maps. But that's good, hopefully your colleagues appreciate that you do that. Lamara is working from home and going in a couple times a week but the place is a ghost town for the most part.

I bet it is. I've been staying at home for a time. My wife works for a local health department here and goes in a couple days a week, she has pretty much confirmed the ghost town aspect too in terms of not too many people being around. Rachel Cole, this is addressed to Kevyn , she said she had the same experience as Kevyn , that she has been grateful for extra time with family since she no longer has the commute and time to start running again every day. A lifesaver during stay-at-home orders. Rachel did very much impressed me, she and Roberto gave a TLR presentation and I recall before the TLA got underway, Rachel mentioned doing some family activities outside just to get out of the house. I was very impressed by that, you had time to do those quality-of-life things and still had time to be relaxed and refreshed and ready to take on the TLR world with that great presentation you and Roberto gave that

day. So, yeah, there is a lot to be said for the worklife balance. Cara notes here that the national RTA where she works is giving a relaxation stress management workshop on the 17th, which is Wednesday of next week. If anyone has felt impacted and needs some tips, please register and she does provide the link for registering. That's great. I might need to take advantage of the -- that as well. Thank you so much. Otherwise, Janet says here, have been going into the library every other week mostly to process mail. Janet has only been in once since March. DC is a ghost town, yeah. That's why I am here. A few employees have gone into the office or live in that vicinity and pretty much confirmed what things are like in that part of DC. Of course, TRB is elsewhere, near the Judiciary Square Metro station. I tend to identify locations by the metro stations. But it sounds like overall, that has just been the reality of working in DC. Sandy Brady knows that she is working from home, that working from home worked well for a while but her husband is retired and was stuck at home all day with her while she was trying to work. Well, Sandy, having said that, I know what you mean when you are in close quarters trying to work from home with other housemates. I will leave it at that, everybody has to make adjustments. Thank you for being perceptive and being brave enough to post that. Kathy says that Washington state, they take turns going in about once a week to send out checking materials and deal with mail. Kathy also says her agency expects going forward, at least 40% of the workforce will be telework on any given workday. Okay, sounds like they definitely have a game plan in place, at least one that is clearly under development. I had the impression you were going in at least once a week, in our communications in the past few months. Glad you clarified that. Hope everything works out well there. And Lamara is likewise agreeing with Marie about some days being better than others. I think you definitely struck a chord there, Marie, with what you had to say. Rachel Cole notes we are still trying to keep up with getting outside during the winter when it is more difficult and six degrees outside. Yes, and again, if you haven't done so please take note of what Cara had to say about that session taking place on the 17th. And Kevyn , Michael, in case you didn't see this, Kevyn appreciates the fact that you check on the status of the building to assure everyone that it is still standing. So, your efforts are not going unrewarded or unacknowledged. Oh, and Michael was also asking about library plants. I think that will be a topic worth considering. It sounds like, you know, I have been going back and forth in terms of even TLR for this year, because of the extended amount of time that we have had the shadow of COVID over us. I wouldn't say downplay it, but it is still very much with us and even pondering whether it would be worth having another TLR, something like this is just as worthwhile for people to touch base collectively to see how everyone is doing at respective workplaces. If anybody has anything different in mind if it is worth a TLR or something like this is sufficient enough, please let Sam and I know. As of May of last year, just talking about it has been very worthwhile. We share a lot of ground professionally in terms of expectations and requirements for the job and just the overall dynamics. What it's like being a transportation librarian. So, I don't know how the rest of you feel, this has been a tonic for me so thank you. Roslyn does note that she has love not having to commute for the last year and being able to stay inside during tree pollen season meant that her allergies were nearly as bad as usual. So, the good points. I do not miss my regular commute, I fully identify with that part of your statement. And I didn't even think about the tree pollen, now that you mention it, last year's pollen season didn't hit me or nearly quite as bad as it usually does and I suspect it's because I wasn't in the broad outside world as I normally would be in a regular commute situation. So, that is another silver lining I didn't appreciate until you posted that just now. I am in the same situation with allergies. Sheila's favorite benefit was not having to drive on snow and ice during subzero temperatures. Very good point, I know you Minnesotans are a tough and hearty lot when it comes to very cold weather. But I'm glad you brought that up. We had some increment weather overnight, some snow still on the ground. Not Minnesota level but enough that it usually terrifies those of us here in Maryland. One of the blessings that I see is if this was a pre-COVID or post COVID kind of week, my plan would be to check to see if the federal government was closing, we usually follow the federal government policy with respect to increment weather. That would

mean getting up by 4 a.m. to check on that and see if I can get the day off. Of course, now I don't have to worry about that. I don't have to worry about what OPM has to say about the weather, I will be home here one way or another anyway. But, good point, Sheila. Anyway, as far as other things, Enid, not that it is a competition of course. But she says it's 10 degrees today and will hit the negatives the rest of the week. She does love staying home. I don't blame you. I can fully appreciate that subzero temperatures, I get chilly just thinking about that. I don't know if anybody else has any thoughts or comments on that, please let me know if it's too late or too much to have anything focused on COVID. The more I talk now and listen and see your comments, I am thinking maybe we don't necessarily need to but if there is something I am overlooking or shortchanging, please let me know. But I think all of you for all of your great feedback and the conversation can continue for the remainder of the hour if anybody else has anything to add. Just in terms of any other concerns related to the COVID situation or follow-ups to recent meetings or upcoming meetings, does anybody else have anything to share? Any topics that you want to bring to everyone's attention? Not only of potential TLR topics, but anything basically on the radar right now that you want to bring to everyone's attention. We are all here. Waiting for somebody to chime in on that, I want to bring to your attention something Sheila notes. She says that we have never commuted -- telecommute it before, I didn't realize that about Minnesota DOT. We and our management have learned we are not location -dependent. Thank you, I think that was my spirits comment. It was from that same TLR last year, focused on the COVID issues. We are not location -dependent. I think that has been one of the overall benefits, as far as librarians are concerned. That we get the job done whether we are right there in the actual workplace or working remotely. We are not location -dependent. Sheila, I blanked out on it altogether so thank you for bringing it up. That's an important point. Does anybody else have anything on their mind? Any new initiatives that your library or any old ones you might want to bring to everyone's attention? I see Michael Nugent of Texas says he is concerned the teleworking will spell doom for physical collections. That is a very major consideration. Does anybody have any thoughts or ideas on that text is Michael on target, or is he being just a little pessimistic? Does anybody have any thoughts on that? Not to necessarily name names, but I guess I will do so anyway. Rachel Cole, did you have any views on that? It seems to me that your library certainly has shown a very strong set of experiences with respect to digitized collections. Do you think there is cause for concern? Or do you think there is no room for physical collections? Not just racial, anybody else.

I think a lot of it is dependent on material type. When we are working with special collections, those will always be physical collections. But there is much more demand for that to be digitized. I think it has created a great opportunity to give us an excuse to wrap up on some of the digitization and make them accessible. I put in the chart and link of early automobile companies, sales brochures and catalogs, Roberto did an extensive project on the function of photographs of the Panama Canal construction which we shared. I think there will always be physical materials needed and also with books, when our patrons are working with books, often times I think it doesn't translate as well to digital experience. We are continuing to collect in our library and print. But when it comes to like articles and chapters, those are something that our patrons are more digitally inclined to look for. So I think our experiences in academic library might be slightly different from state agencies and that our patrons really do require physical materials and need to browse and discover in the physical library. Am looking to referring -- looking forward to returning to that in the future. I think it is giving us opportunities to make collections available to a broader audience which is always a good thing.

Wonderful. Thank you very much, Rachel. I appreciate your comments. And that Panama Canal one in particular is an excellent collection, I have shared it with other people and I assume you were very much the power behind that.

I can't take any credit for that at all.

Okay. [Laughter] you're being humble, but it was a great collection and I have had the opportunity to share with other people. And Rachel, I see that Cara made a comment addressing the issue, and may want to highlight it on Instagram if we are able to. I guess you can say yay or nay to that. A couple of others, we have a little over 10 minutes left in the hour. It has been a great hour, as far as I am concerned. But I want to mention a couple of things, I will ask Bob Sweet if you want to say something about NKTN. Lamara did bring up this, it hadn't even crossed my mind. Will you, collectively all of you, will you be celebrating national Library week virtually? I don't know if anybody has thoughts on that. My timeframe is a little off, I think that national Library week takes place in the third week in April. But just given the current work situations for many of us, see if anybody has any plans to commemorate national Library week this year. That's something worth discussing. Thank you, Lamara. Cara , I don't know if this was a complete message. She says there is a new online library she would like to announce. You can talk about that briefly now.

Sorry, I hit return to quickly. I put the URL in, we are very excited about it. All about transportation coordination, it's made up of transit members, ourselves, and see ATT, Q MC, I hope I didn't leave anybody out but there's five of us. Everything is fulltext and open access, we have a vigorous peer review process so if you are looking for anything about transportation coordination, it is now in TACL and it is going to grow.

Wonderful, thank you. You mentioned you have the link down there.

Yes.

Thank you so much, Cara. It looks like quite an effort and quite a library. I look forward to checking that out. Right now, I would like to ask our good friend Bob Sweet, he would like to take some time to discuss NKTN matters.

Thank you, Bob. I think everybody knows 2020 was ace -- a year in which we tried to figure out how to move forward without regional NKTN as a centralized national body. It was really something we had no choice but to do, the regional T cans were not really working out. So we find ourselves at the end of 2020 and beginning of 2021 trying to figure out what is NKTN supposed to be ? Who are we supposed to serve, how are we to be governed? We are kind of starting from scratch and trying to redefine NKTN. One of the things we have been talking about is the fact that libraries are in the best position to pull together the efforts of knowledge managers, research managers, all those involved in creating and disseminating knowledge and information. And so, we can really be most effective at that only if we are supported and strengthened, only if we are strong as a community. We are really thinking about strongly emphasizing about our mission about NKTN being a library advocacy group. We are seeing what that is going to mean for us. Another thing we are thinking about is the fact that relying on our members to do volunteer work to make NKTN successful really is not working, primarily why the regional TKN didn't work. So can we are trying to think about a different model of running NKTN, thinking about this notion of community to practice developing communities within the various areas that are of concern to all of us. And seeing how that goes. But to rely upon the volunteer work of NKTN members is really just putting an extra burden on members, that's not what we want to do. We want to be a benefit, not a burden. So, I would really like to ask everybody to let us know what you think the direction is that NKTN should take , we are really thinking about how we govern it, who would be the people involved, what

does it mean to be a member of NKTN ? If anybody has any ideas along those lines, please let me know and I guess that is all I have for right now, Bob.

Thank you very much for taking the time for outlining all of that Emma very important for all of us to keep in mind as we move forward. Bob, if you are so inclined, I think you are on everybody's speed dial but if you wouldn't mind posting your email address so people here can have it readily available in terms of follow-up would be great. I did want to just bring to everyone's attention, Enid says that she has such a small library that she is able to go in once in a while, with all the changes in the office she can see the library becoming more digital in the future. So again, that's another illustration of the trends we have been talking about within the past half hour or so. So thank you for that. And Lamara, Kathy is responding to your comment about national Library, she says that at Washington state DOT they are hoping to have a virtual open house with a webinar and perhaps some articles on the Internet. She also adds digital refreshments are low in calories and will be available. You caught me off guard, Kathy. Very good, another good thing about these open discussions is that we do get to have this kind of real-time information. Hopefully that gives you an idea, Lamara. Not necessarily the low-calorie virtual refreshment but some other things she brought up. About the Northwestern University transportation library having the Panama Canal collection. And of course, Cara, I think you for the information as she went over. Cara, you get Rachel's blessing, she has the Instagram and should be very interesting to see. Other than that, Sheila responding to what you asked about, Lamara. That the Minnesota DOT library wanted to do a virtual open house and feature their online resources. As Sheila notes, they want to redesign the website. They might not make it to the April date but hopefully even if it gets beyond national transportation, the library leak would be something they have ready for another point this year. They are very worthwhile, it sounds like. Thank you, Sheila. And just in terms of other things, I gave the two-minute warning before we got started and now it is the two-minute warning before we hit the end of the hour. Bob Sweet did post his email address for everyone. Does anybody else have anything to share with us? Anything we may have already talked about or perhaps should have talked about. We have time for maybe another quick comment or two. I may also use this opportunity, just waiting to see if anybody else has everything to add to the conversation. We might as well. On behalf of myself and Sam, we appreciate all of you taking the time to join us for this open discussion, and for sharing your experiences. And your initiatives and some of the other initiatives and activities that all of you have going on. The national Library week is now on my radar, thanks to Lamara bringing it up and what Kathy and Sheila have said about their respective plans to commemorate that week. So thank you for that. I think it's been time well spent, I hope all of you would agree with that. I think that this to say, the presentations during the course of the year, distinguished speakers come in and share their expertise. I think there is nothing that can replace everyone getting together. Without a script or safety net per se, to just exchange information and have a good back and forth discussion via chat or by phone. So thank you for helping to make this deal are time well spent. So, unless anybody else has something else to say, I am not seeing anything else. Please, be sure to mark your calendars for next month's TLR which will be held on Thursday, March 11th. I will be sending out information on that. I've Artie mentioned it anyway, it's going to be a very distinguished speaker that several of you already know. He was with the Missouri DOT library for a few years and very active in our community. He will be talking to us, to make sure I am precise about this, he is going to be talking about advocacy for librarians in general. Along with a few hints geared towards our own community. AJ was one time in the community of asportation librarians. He has done a considerable amount of work on the subject of advocacy. I will be sending out more information to all of you and other members of the community very soon. I don't know if Bob has anything to add to that for right now. But he was very instrumental.

I just want to say that I'm really grateful that AJ is still a part of our community. He's come a long way, so tune in. Come back and hear him next month.

Absolutely, thank you, Bob. Take you to everyone for joining us and I hope you all have a good rest of the day and a good rest of the week. Happy Valentine's Day for all of those who celebrate, and Presidents' Day as well. I hope everyone, particularly those of you in very cold temperatures, also stay warm. I hope everyone stays healthy. Thank you again. Bye-bye. This message is intended only for the use of the Addressee and may contain information that is PRIVILEGED and CONFIDENTIAL. If you are not the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please erase all copies of the message and its attachments and notify us immediately.